



Canterbury
Christ Church
University



UNIVERSITY OF LEEDS



England

ODP SURGE

SUPPORT FOR UPSKILLING, RETENTION,
GROWTH & EDUCATION

Operating Department Practice

Working and progressing past the
theatre setting.

CHAMPION

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PROJECT OVERVIEW:

Encouraging / Promoting
progression outside of the
theatre setting with options that
are available to ODP's. Ensuring
other healthcare senior
leadership / recruiters are aware
of the skills and suitability to
posts outside of theatre.

Challenge or Opportunity: What issue were you
addressing? NHS jobs / TRAC / HR / Recruitment
barriers.

Actions Taken: What did you do? Initiating dialogue via
HR and Recruitment to the processes of TRAC / NHS
jobs. Communicating the barriers set before HCPC
registered Operating Department Practitioners.

Impact: What changed? Step to include HCPC
registration (see pic) in applications.

Leadership Learning: What did you learn about
yourself as a leader? Introducing new techniques and
processes for success and its criteria.

Future Plans: What happens next? Continue the model
of progression for ODP opportunities withing
healthcare and beyond.

The S.U.R.G.E ODP Leadership project has been
incredibly valuable to myself and to my department /
wider hospital. I have presented my outcomes to Pre-
assessment and to the collective ODP'S within our
Theatre complex with positive feedback



Do you possess NMC or HCPC Registration? *

Yes

☒ I have read and agree to the p
submitted in my application.

